



What is Physician-As-Coach?

The **Physician as Coach** philosophy transforms feedback from focusing on the tasks to empowering people—turning everyday interactions into opportunities for learning, growth, and lasting impact.

The **Physician as Coach** program by HLI (WABC Certified) helps nurses develop essential coaching skills to coach and support their team mates with greater impact:

- Trust & psychological safety (vs top down)
- Active listening (vs telling)
- Powerful questioning (vs giving answers)
- Coaching and growth mindset
- Empowering others

Why Partner with Us?

- Founded in 2005, HLI is the largest private label training and coaching provider serving healthcare, government, and business leaders globally.
- Customized Solutions at Scale
- Curated the Best Executive Coaches with deep coaching and healthcare experience.
- Comprehensive Formats
- High Impact driving measurable results.

Flexible Format



Virtual Academy

Didactic Sessions and Small Group Coaching Circles Virtual



In Person

Didactic Sessions and Small Group Coaching Circles In person



Hybrid

Didactic Sessions and Small Group Coaching Circles in Person and Virtual



Leader-As-Coach Certification (CLAC)

Upon Completion, leaders receive the WABC Certified Leader-as-Coach™ (CLAC™) credential.

